

**Special Joint School Board Meeting  
Griswold and Lenox Community School Districts  
Thursday, January 23, 2025**

The Griswold Community School District Board of Education met for a special meeting on January 23, 2025 in the Griswold Elementary Library. The purpose of the meeting was to hold a joint meeting between the Griswold Board of Education and the Lenox Board of Education to consider extending the sharing agreement for the position of superintendent and consider extending the superintendent's individual contract. Board president Ryan Smith called the meeting to order at 6:04 p.m. Roll call of members present: Scott Hansen, Aaron Houser, Ryan Smith, and Rob Peterson joined via phone. Absent: Erika Kirchhoff, Don Smith, and Scott Peterson. Also present were Superintendent David Henrichs, Board Secretary Hannah Bierbaum, Lenox Board members Jake Tripp (President), Seth Evans, Josias Pacheco, and Melissa Douglas (Board Secretary.)

- **Reading of Mission Statement:** Board Member Houser read the school mission statement, *"The mission of the Griswold Community School District, in partnership with our families and communities, is to provide leadership for positive change to ensure the best learning opportunities for everyone in a safe and caring environment."*
- **Approval of Agenda:** Motion by Hansen to approve the agenda. Seconded by Houser, motion carried all ayes.
- **Public Comments:** none.
- **Discussion On Superintendent Sharing Agreement And Individual Contract:** Current sharing agreement and individual contract were discussed by both boards. It was determined to be in both districts' best interest to consider a two-year sharing agreement and two-year superintendent contract. No closed session was held.

S. Peterson joined the meeting at 6:14 p.m. and R. Peterson left the meeting at 6:15 p.m.

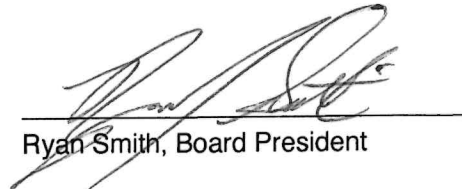
- **Consider Renewal Of Sharing Agreement:** Both boards informally agreed to a two-year sharing agreement. Since the "compensation/expense reimbursement" of the agreement has not yet been determined, no formal action was taken. It was suggested to meet jointly in 2026 to continue succession planning.

D. Smith joined the meeting at 6:43 p.m.

- **Consider Renewal Of Superintendent Contract:** Given that Lenox has not yet issued contracts, the Superintendent's salary will be determined at a later date. Both boards tentatively agreed to a two-year superintendent contract. No formal action was taken.
- **Adjourn** – Motion by Houser to adjourn at 6:58 p.m. Seconded by Hansen, motion carried all ayes.



Hannah Bierbaum, Board Secretary  
(Next regular meeting February 17, 2025)



Ryan Smith, Board President